

**NATIONAL INSTITUTES OF HEALTH**  
**National Institute of Environmental Health Sciences**

**Budget Authority by Object**

	FY 2004 Final Conference	FY 2005 Estimate	Increase or Decrease	Percent Change
Total compensable workyears:				
Full-time employment	718	715	(3)	-0.4
Full-time equivalent of overtime & holiday hours	3	3	0	0.0
Average ES salary	\$148,300	\$150,500	\$2,200	1.5
Average GM/GS grade	10.4	10.4	0.0	0.0
Average GM/GS salary	\$62,610	\$63,549	\$939	1.5
Average salary, grade established by act of July 1, 1944 (42 U.S.C. 207)	\$84,567	\$85,836	\$1,269	1.5
Average salary of ungraded positions	91,211	92,579	1,368	1.5
<b>OBJECT CLASSES</b>	<b>FY 2004 Final Conference</b>	<b>FY 2005 Estimate</b>	<b>Increase or Decrease</b>	<b>Percent Change</b>
Personnel Compensation:				
11.1 Full-Time Permanent	\$34,626,000	\$35,646,000	\$1,020,000	2.9
11.3 Other than Full-Time Permanent	15,175,000	15,667,000	492,000	3.2
11.5 Other Personnel Compensation	953,000	999,000	46,000	4.8
11.7 Military Personnel	926,000	959,000	33,000	3.6
11.8 Special Personnel Services Payments	7,960,000	8,007,000	47,000	0.6
<b>Total, Personnel Compensation</b>	<b>59,640,000</b>	<b>61,278,000</b>	<b>1,638,000</b>	<b>2.7</b>
12.1 Civilian Personnel Benefits	12,756,000	13,211,000	455,000	3.6
12.2 Military Personnel Benefits	522,000	540,000	18,000	3.4
13.0 Benefits for Former Personnel	0	0	0	0.0
<b>Subtotal, Pay Costs</b>	<b>72,918,000</b>	<b>75,029,000</b>	<b>2,111,000</b>	<b>2.9</b>
21.0 Travel & Transportation of Persons	2,292,000	2,361,000	69,000	3.0
22.0 Transportation of Things	354,000	355,000	1,000	0.3
23.1 Rental Payments to GSA	0	0	0	0.0
23.2 Rental Payments to Others	1,987,000	2,050,000	63,000	3.2
23.3 Communications, Utilities & Miscellaneous Charges	1,381,000	1,402,000	21,000	1.5
24.0 Printing & Reproduction	160,000	162,000	2,000	1.3
25.1 Consulting Services	1,150,000	1,165,000	15,000	1.3
25.2 Other Services	24,807,000	26,205,000	1,398,000	5.6
25.3 Purchase of Goods & Services from Government Accounts	70,485,000	72,382,000	1,897,000	2.7
25.4 Operation & Maintenance of Facilities	7,650,000	7,750,000	100,000	1.3
25.5 Research & Development Contracts	112,805,000	121,980,000	9,175,000	8.1
25.6 Medical Care	42,000	42,000	0	0.0
25.7 Operation & Maintenance of Equipment	1,915,000	1,917,000	2,000	0.1
25.8 Subsistence & Support of Persons	0	0	0	0.0
<b>25.0 Subtotal, Other Contractual Services</b>	<b>218,854,000</b>	<b>231,441,000</b>	<b>12,587,000</b>	<b>5.8</b>
26.0 Supplies & Materials	15,000,000	15,194,000	194,000	1.3
31.0 Equipment	12,600,000	12,650,000	50,000	0.4
32.0 Land and Structures	0	0	0	0.0
33.0 Investments & Loans	0	0	0	0.0
41.0 Grants, Subsidies & Contributions	305,517,000	309,383,000	3,866,000	1.3
42.0 Insurance Claims & Indemnities	0	0	0	0.0
43.0 Interest & Dividends	0	0	0	0.0
44.0 Refunds	0	0	0	0.0
<b>Subtotal, Non-Pay Costs</b>	<b>558,145,000</b>	<b>574,998,000</b>	<b>16,853,000</b>	<b>3.0</b>
<b>Total Budget Authority by Object</b>	<b>631,063,000</b>	<b>650,027,000</b>	<b>18,964,000</b>	<b>3.0</b>